

Gender Pay Gap - snapshot date 05/04/2024

Gross Hourly Rate of Pay	Mal	e	Female		Difference
Count	37			331	
Mean	£	17.93	£	17.51	2%
Median	£	16.74	£	16.13	4%

Bonus Pay	Male		Female		Difference	
Mean	£		-	£	479.54	
Median	£		-	£	398.05	
Count of Relevant Employees who received a Bonus		0		18		
Proportion of Relevant Employees who received a Bonus		0.00%		5.06%		

Quartiles (Gross Hourly Rate of Pay)		Male		Fen	Total	
		Count	%	Count	%	Count
£0.00 to	£13.11	9	9.78%	83	90.22%	92
£13.12 to	£16.12	6	6.52%	86	93.48%	92
£16.13 to	£19.32	13	14.13%	79	85.87%	92
£19.33 to	£51.17	9	9.78%	83	90.22%	92